basis for any legally enforceable requirement pursuant to this part.

(k) The Director may sign, issue and serve subpoenas.

§851.41 Settlement.

- (a) DOE encourages settlement of a proceeding under this subpart at any time if the settlement is consistent with this part. The Director and a contractor may confer at any time concerning settlement. A settlement conference is not open to the public and DOE does not make a transcript of the conference.
- (b) Notwithstanding any other provision of this part, the Director may resolve any issues in an outstanding proceeding under this subpart with a consent order.
- (1) The Director and the contractor, or a duly authorized representative thereto, must sign the consent order and indicate agreement to the terms contained therein.
- (2) A contractor is not required to admit in a consent order that a requirement of this part has been violated.
- (3) DOE is not required to make a finding in a consent order that a contractor has violated a requirement of this part.
- (4) A consent order must set forth the relevant facts that form the basis for the order and what remedy, if any, is imposed.
- (5) A consent order shall constitute a final order.

§851.42 Preliminary notice of violation.

- (a) Based on a determination by the Director that there is a reasonable basis to believe a contractor has violated or is continuing to violate a requirement of this part, the Director may issue a preliminary notice of violation (PNOV) to the contractor.
 - (b) A PNOV must indicate:
- (1) The date, facts, and nature of each act or omission upon which each alleged violation is based;
- (2) The particular requirement involved in each alleged violation;
- (3) The proposed remedy for each alleged violation, including the amount of any civil penalty; and

- (4) The obligation of the contractor to submit a written reply to the Director within 30 calendar days of receipt of the PNOV.
- (c) A reply to a PNOV must contain a statement of all relevant facts pertaining to an alleged violation.
 - (1) The reply must:
- (i) State any facts, explanations and arguments that support a denial of the alleged violation;
- (ii) Demonstrate any extenuating circumstances or other reason why a proposed remedy should not be imposed or should be mitigated;
- (iii) Discuss the relevant authorities that support the position asserted, including rulings, regulations, interpretations, and previous decisions issued by DOE; and
- (iv) Furnish full and complete answers to any questions set forth in the preliminary notice.
- (2) Copies of all relevant documents must be submitted with the reply.
- (d) If a contractor fails to submit a written reply within 30 calendar days of receipt of a PNOV:
- (1) The contractor relinquishes any right to appeal any matter in the preliminary notice; and
- (2) The preliminary notice, including any proposed remedies therein, constitutes a final order.
- (e) A copy of the PNOV must be prominently posted, once final, at or near the location where the violation occurred until the violation is corrected.

§851.43 Final notice of violation.

- (a) If a contractor submits a written reply within 30 calendar days of receipt of a preliminary notice of violation (PNOV), that presents a disagreement with any aspect of the PNOV and civil penalty, the Director must review the submitted reply and make a final determination whether the contractor violated or is continuing to violate a requirement of this part.
- (b) Based on a determination by the Director that a contractor has violated or is continuing to violate a requirement of this part, the Director may issue to the contractor a final notice of

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violation that states concisely the determined violation and any remedy, including the amount of any civil penalty imposed on the contractor. The final notice of violation must state that the contractor may petition the Office of Hearings and Appeals for review of the final notice in accordance with 10 CFR part 1003, subpart G.

- (c) If a contractor fails to submit a petition for review to the Office of Hearings and Appeals within 30 calendar days of receipt of a final notice of violation pursuant to §851.42:
- (1) The contractor relinquishes any right to appeal any matter in the final notice; and
- (2) The final notice, including any remedies therein, constitutes a final order.

§851.44 Administrative appeal.

- (a) Any contractor that receives a final notice of violation may petition the Office of Hearings and Appeals for review of the final notice in accordance with part 1003, subpart G of this title, within 30 calendar days from receipt of the final notice.
- (b) In order to exhaust administrative remedies with respect to a final notice of violation, the contractor must petition the Office of Hearings and Appeals for review in accordance with paragraph (a) of this section.

§ 851.45 Direction to NNSA contractors.

- (a) Notwithstanding any other provision of this part, the NNSA Administrator, rather than the Director, signs, issues and serves the following actions that direct NNSA contractors:
 - (1) Subpoenas:
 - (2) Orders to compel attendance;
- (3) Disclosures of information or documents obtained during an investigation or inspection;
- (4) Preliminary notices of violations;
- (5) Final notices of violations.
- (b) The NNSA Administrator shall act after consideration of the Director's recommendation.

APPENDIX A TO PART 851—WORKER SAFETY AND HEALTH FUNCTIONAL AREAS

This appendix establishes the mandatory requirements for implementing the applicable functional areas required by §851.24.

1. Construction Safety

- (a) For each separately definable construction activity (e.g., excavations, foundations, structural steel, roofing) the construction contractor must:
- (1) Prepare and have approved by the construction manager an activity hazard analysis prior to commencement of affected work. Such analyses must:
- (i) Identify foreseeable hazards and planned protective measures;
- (ii) Address further hazards revealed by supplemental site information (e.g., site characterization data, as-built drawings) provided by the construction manager;
- (iii) Provide drawings and/or other documentation of protective measures for which applicable Occupational Safety and Health Administration (OSHA) standards require preparation by a Professional Engineer or other qualified professional, and
- (iv) Identify competent persons required for workplace inspections of the construction activity, where required by OSHA standards.
- (2) Ensure workers are aware of foreseeable hazards and the protective measures described within the activity analysis prior to beginning work on the affected activity.
- (3) Require that workers acknowledge being informed of the hazards and protective measures associated with assigned work activities. Those workers failing to utilize appropriate protective measures must be subject to the construction contractor's disciplinary process.
- (b) During periods of active construction (i.e., excluding weekends, weather delays, or other periods of work inactivity), the construction contractor must have a designated representative on the construction worksite who is knowledgeable of the project's hazards and has full authority to act on behalf of the construction contractor. The contractor's designated representative must make frequent and regular inspections of the construction worksite to identify and correct any instances of noncompliance with project safety and health requirements.
- (c) Workers must be instructed to report to the construction contractor's designated representative, hazards not previously identified or evaluated. If immediate corrective action is not possible or the hazard falls outside of project scope, the construction contractor must immediately notify affected workers, post appropriate warning signs, implement needed interim control measures, and notify the construction manager of the